

Chapel in the Pines Presbyterian Church  
314 Great Ridge Parkway  
Chapel Hill, NC 27516  
(919) 960-0616

**Title: Interim Pastor**

**Purpose:** To provide a balanced ministry of preaching, teaching, pastoral care, and organizational leadership to a congregation in transition and to enable the church as it moves to its next phase of growth to live into its vision of welcome, worship and witness.

**Accountability:** Accountable to the presbytery, the Commission on Ministry and to the Session through the Personnel Committee.

**Responsibilities:**

1. Preach, lead in worship and provide a teaching ministry that will foster the spiritual growth of the membership and awaken them to an active outreach, showing forth the love of God by caring for those in need, locally and globally.
2. Provide an outstanding biblically based preaching and teaching ministry that will demonstrate an atmosphere of radical inclusiveness, welcoming and attracting all peoples to join in the mission of Chapel in the Pines.
3. Lead and inspire the session and congregation in the evaluation, and as appropriate, re-definition of a wide range of program activities serving those within and outside the congregation – recruiting, motivating and training adult and youth leadership.
4. As fitting, insure the congregation's optimization of the five developmental tasks of the interim/transitional ministry period.
5. Administer the life of the church by leading, directing, supervising and evaluating staff.
6. In coordination with the appropriate session member(s) provide analysis and serve as a resource to the program activities of the congregation.
7. Provide pastoral services for those in crisis situations in coordination with the parish associate and the Diaconate.
8. Serve as a resource to the Director of Christian Education, appropriate Session member(s) and Committees to support the youth program to help bring young people into the church.

9. Lead an in-depth congregational profile and assessment of the strengths and weaknesses of the organizational system and the congregation's programs, facilities, financial resources and people to optimize the quality and utility of CITP's Mission Study.

10. Advise the PNC in the process of selecting a newly installed pastor.

11. Maintain effective & organized communication throughout the transition period with CITP, Commission on Ministry and the presbytery

12. Perform other duties as assigned.

Relationships: Relates to the session and various committees as the moderator of session; relates to the staff as head of staff; relates to congregation as pastor; relates to the presbytery as a member.

Evaluation: A performance review of the interim pastor may be conducted annually by the Personnel Committee in coordination with the session; this review may, depending on the timing, also include an annual review of the adequacy of the pastor's compensation.

Education and Experience: Preference given to ordained teaching elders in the PC (USA), 5 years progressively responsible position as a pastor in a congregational setting. Preference given to candidates with at least first level of PC USA Interim training

Compensation: \$62,000 is the minimum annual effective salary for this position. CITP will cover all Board of Pension expenses and other job related expenses will be negotiated.

Preferred deadline for receipt of applications is April 16, 2016

Please forward all application information to the Clerk of Session,  
marcialeeladd@gmail.com